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4 September 2018

## **Children and Young People's Services Select Committee**

A meeting of the committee will be held at **10.30 am** on **Wednesday, 12 September 2018** at **County Hall, Chichester**.

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### **Agenda**

- 10.30 am 1. **Declarations of Interests**
- Members and officers must declare any pecuniary or personal interest in any business on the agenda. They should also make declarations at any stage such an interest becomes apparent during the meeting. Consideration should be given to leaving the meeting if the nature of the interest warrants it. If in doubt please contact Democratic Services before the meeting.
- 10.30 am 2. **Minutes of the last meeting of the Committee** (Pages 5 - 14)
- The Committee is asked to agree the minutes of the meeting held on 20 June 2018 (cream paper).
- 10.30 am 3. **Urgent Matters**
- Items not on the agenda which the Chairman of the meeting is of the opinion should be considered as a matter of urgency by reason of special circumstances, including cases where the Committee needs to be informed of budgetary or performance issues affecting matters within its terms of reference, which have emerged since the publication of the agenda.
- 10.45 am 4. **Responses to Recommendations** (Pages 15 - 18)
- The Committee is asked to note the responses to recommendations made at the 20 June 2018 meeting from The Cabinet Member for Education and Skills.
- 10.55 am 5. **Forward Plan of Key Decisions** (Pages 19 - 58)

Extract from the Forward Plan dated 29<sup>th</sup> August 2018 – attached.

An extract from any Forward Plan published between the date of despatch of the agenda and the date of the meeting will be tabled at the meeting.

The Committee is asked to consider whether it wishes to enquire into any of the forthcoming decisions within its portfolio.

11.00 am 6. **Children's Residential Homes (To Follow)**

Report by the Executive Director Children, Adults, Families, Health and Education.

The Committee is asked to consider the recommendations in the report in order to ensure members are fully briefed on recent activities concerning children's homes in West Sussex.

**The Committee will break at 1.00pm for 30 minutes for lunch**

1.30 pm 7. **Developing a Sustainable Workforce for West Sussex (Pages 59 - 72)**

Report by the Executive Director Children, Adults, Families, Health and Education, the Head of School Effectiveness, and the Director of Children and Family Services.

The report provides an overview to the challenges faced by West Sussex County Council in terms of recruitment and retention of experienced staff to teaching and social work roles.

The Committee is asked to note the nationally demanding environment within which West Sussex schools and the County Council recruits to education jobs, to consider how further West Sussex could be promoted as a good place to work in education and social care, and to consider how to maximise the opportunity the apprenticeship levy funding provides to develop professional skills, build capacity and secure workforce sustainability into schools and education roles in the local authority.

2.30 pm 8. **School Effectiveness Strategy 2018-2022 (Pages 73 - 86)**

Report by the Executive Director Children, Adults, Families, Health and Education.

In June the Committee previewed the Draft School Effectiveness Strategy and requested that the final strategy return to the Committee in September. The report updates the Committee on the progress made since June 2018, to develop and agree the new School Effectiveness Strategy 2018-2022.

This includes the public consultation feedback and the refinements that have been made as a result.

The Committee is asked to endorse the executive decision to approve the new School Effectiveness Strategy 2018-2022. The Committee is also asked to consider how it can actively support the Cabinet Member and officers in the Strategy's implementation. For example a Task and Finish Group that meets each term and undertakes a strategic monitoring role of progress against strategy objectives, and that yearly updates are provided to the Committee.

3.15 pm 9. **Business Planning Group Report** (Pages 87 - 94)

The report informs the Committee of the Business Planning Group meeting held on 6 June 2018, setting out the key issues discussed.

The Committee is asked to endorse the contents of this report, and particularly the Committee's Work Programme revised to reflect the Business Planning Group's discussions (attached at Appendix A).

3.30 pm 10. **Possible Items for Future Scrutiny**

Members to mention any items which they believe to be of relevance to the business of the Select Committee, and suitable for scrutiny, e.g. raised with them by constituents arising from central government initiatives etc.

If any member puts forward such an item, the Committee's role at this meeting is just to assess, briefly, whether to refer the matter to its Business Planning Group (BPG) to consider in detail.

3.30 pm 11. **Requests for Call-In**

There have been no requests for call-in to the Select Committee and within its constitutional remit since the date of the last meeting. The Director of Law and Assurance will report any requests since the publication of the agenda papers.

3.30 pm 12. **Date of Next Meeting**

The next meeting of the Committee will be held on 31 October 2018 at 10.30 am at County Hall, Chichester.

Any member wishing to place an item on the agenda for the meeting must notify the Director of Law and Assurance by 16 October 2018.

**To all members of the Children and Young People's Services Select Committee**